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Milkovich is one of the founders of the Center for Advanced HR Studies, a research and development partnership of leading corporations and Cornell's ILR School. He also advised numerous companies around the world on their compensation strategies, received three outstanding teacher awards, and was a visiting professor at several international universities in Europe and Asia.

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Newman is also co-author with George Milkovich of earlier editions of Compensation, a best-in-class-book for McGrawHill since 1984. His article, “ Compensation Lessons from the Fast Food Trenches ” (WorldatWork, March 2007, pp. 22–27), was chosen as SNAPS National feature article winner in 2008.

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